

CORPORATE SECRETARY

As part of the implementation of the principal provisions of the Bank of Russia Corporate Governance Code into the corporate governance system of PAO Rosseti Ural in 2016, the position of Corporate Secretary was established within the Company's staffing schedule. The status of the Corporate Secretary, requirements for his candidacy, procedure for appointment and termination of powers, his subordination, and interaction with the Company's governing bodies and structural units, as well as other matters of the Corporate Secretary's activities, are determined by the Regulation on the Corporate Secretary. The Corporate Secretary is appointed to and dismissed from the position by the General Director based on the Board of Directors' resolution regarding his election. The Corporate Secretary is a person directly accountable to and controlled by the Board of Directors. The Corporate Secretary's administrative subordination is determined by the organizational structure approved within the Company. The candidacy for the Corporate Secretary position is proposed for the Board of Directors' consideration by the Chairman of the Board of Directors in coordination with the General Director. In case of the General Director's disagreement with the candidacy proposed by the Chairman of the Board of Directors for the Board of Directors' consideration, the General Director may submit an alternative proposal regarding the Corporate Secretary candidacy to the Chairman of the Board of Directors. In the absence of candidacies for election to the Corporate Secretary position, the Board of Directors may appoint a person acting as Corporate Secretary.

Pursuant to the Regulation on the Corporate Secretary, his principal functions include:

- participation in organizing the preparation and conduct of meetings and absentee voting for decision-making by the General Shareholders' Meeting
- ensuring the effective operation of the Board of Directors
- participation in implementing the Company's information disclosure policy, as well as ensuring the storage of the Company's corporate documents
- ensuring the Company's interaction with its shareholders and participation in preventing corporate conflicts
- ensuring the Company's interaction with regulatory authorities, trading organizers, registrar, and other professional securities market participants within the powers assigned to the Corporate Secretary

The full list of the Corporate Secretary powers is established in the Regulations on the Corporate Secretary.

By the resolution of the Board of Directors⁵⁵ Sergey Anatolyevich Gusak was elected to serve as the Corporate Secretary of PAO Rosseti Ural.

Background information: Born in 1977. Educational background: Urals State Law Academy (graduate degree). Head of Corporate Governance and Stockholder Relations Department at PAO Rosseti Ural since 2008. Share in the charter capital of the Company and its SACs / common stock owned: none. Family ties with members of executive and/ or oversight bodies: none. Managerial positions for the past 5 years: member of the Executive Board of NChOU DPO Educational Center of Rosseti Ural.

EXECUTIVE BODIES

The current activities of the Company are managed by a sole executive body — the General Director — and a collective executive body — the Executive Board. The General Director and the Executive Board are accountable to the General Meeting of Shareholders and the Board of Directors. The executive bodies regularly report to the Board of Directors on the establishment and operation of an effective risk management and internal control system and bear responsibility for its effective functioning.

General Director

The General Director manages the current activities in accordance with the decisions of the General Meeting of Shareholders, the Board of Directors, and the Executive Board, adopted within their respective competence. The competence of the General Director encompasses all matters relating to the management of the Company's current activities, except for those matters assigned to the competence of the General Meeting of Shareholders, the Board of Directors, and the Executive Board. The General Director is elected by the Board of Directors by a majority vote of the members of the Board of Directors participating in the meeting or absentee voting.

By the resolution of the Board of Directors⁵⁶ Dmitry Aleksandrovich Vodennikov was elected to serve as the General Director of PAO Rosseti Ural.



Dmitry Aleksandrovich VODENNIKOV

General Director, Chair of the Executive Board (since 22.11.2024)

Year of birth: 1974.

Educational background: Kurgan State University (Automation of Technological Processes and Manufacturing, 1996), FGAOU "People's Friendship University of Russia" (Jurisprudence, 2021)

Employment for the past 5 years and service on governing and oversight bodies of other organizations

Period from	Period to	Company	Position
2020	2024	PAO Rosseti Moscow Region's branch — Moscow Cable Networks	Branch Director
2017	2020	PAO FSK UES	Executive Board Deputy Chair — Chief Operating Engineer, Executive Board member
2025	Present day	AO EESK	Board of Directors member

Interest in the charter capital/Common stock owned (as of 31.12.2025): none

Security transaction statements filed with the Company in 2025: none

Borrowings from the Company: none