

BOARD OF DIRECTORS' PROGRESS REPORT

The Board of Directors exercises general management of activities and constitutes the key element of PAO Rosseti Ural's corporate governance system.

Functionality

Overall strategic management of the Company, ensuring equal protection of shareholder and investor interests

Reporting

Accountable to the General Meeting of Shareholders

Appointment/Election

Composition elected by the General Meeting of Shareholders from candidates nominated by shareholders holding at least 2% of voting shares. The Board may nominate candidates at its discretion

Chairman elected by majority vote of Board members

Term of Office

Until the next annual General Meeting of Shareholders. Full re-election possible at extraordinary meeting

Composition

Elected Board members hold the status of:

- Executive director (also serving as member of Company executive bodies)
- Independent director (meeting independence criteria)
- Non-executive director (remaining directors)

The Board of Directors' competence is defined in the Charter and clearly delineated from that of executive management bodies responsible for current operations. Matters assigned to the Board include those specified in the Federal Law "On Joint-Stock Companies", as well as an extensive range of additional issues per the Charter, particularly in: finance and investments, business planning, procurement activities, subsidiary management on principal matters, internal control, risk management, and internal audit.

Outcomes of the Board of Directors' activities in 2025

In 2025, the Board of Directors conducted 39 activities, comprising 37 absentee voting and 2 meetings.

During 2025, the Board considered 162 agenda items.

Year	Total	Absentee voting	Meetings	Agenda items examined
2025	39	37	2	162
2024	40	38	2	160
2023	46	46	0	183

Aspects of agenda items examined	2023	2024	2025
Corporate Governance	77	59	62
Budgeting and Finance	2	2	3
Strategic and Investment Planning	8	17	24
Revision of bylaws	25	9	8
Control and Reporting	45	38	37
Other aspects	26	35	28
Total	183	160	162

Key aspects scrutinized by the Board of Directors during 2025*:

Corporate Governance

- examination of agenda items to be included into the general meeting's agenda, proposed by stockholders
- examination of nominees to be elected to the Board of Directors and Board of Internal Auditors, proposed by stockholders
- examination of practical arrangements related to the convention of the 2024 annual general meetings of stockholders and their location, date and time
- preliminary adoption of the Company's 2024 annual report
- examination of issues related to FY2024 profit distribution and dividends
- preparation of recommendations to agenda items of the annual general meetings of stockholders
- approval of forms and wording of voting papers for the annual general meetings
- definition of the AGSM announcement procedure
- approval of AGSM-related expenses
- adoption of a contract between the Company and its registrar
- examination of the agenda item regarding election of the Chair of the Board of Directors
- reshuffling of the Board of Directors Committees
- adoption of the Committees' budgets
- determination of positions of Company's representatives serving on governing bodies of Company's affiliates

Strategic and Investment Planning

- adoption of the PAO Rosseti Ural's risk appetite
- approval of the PAO Rosseti Ural's activity implementation plan aimed at the execution of the development strategy of PAO FSK-Rosseti and its SACs for the period up to 2030
- approval of the PAMS development plan for 2024-2026 and PAMS resource development plan for 2024-2026
- adoption of the Company's revised roadmap on the development of additional (non-tariff) services
- adoption of the PAO Rosseti Ural's 2024-2029 Innovation Development Program to be potentially extended till 2035
- adoption of the PAO Rosseti Ural's 2025-2029 Renovation of the Grid Assets Program
- adoption of the revised the Digital Transformation Program through 2030
- examination of the draft of revisions introduced to the Company's 2025-2029 investment program
- adoption of the Non-state pension program for 2026

Revision of bylaws

- adoption of the PAO Rosseti Ural's revised Personnel and Social Policy
- adoption of the PAO Rosseti's revised Single Technical Policy Regulations
- adoption of the PAO Rosseti Ural's revised Quality Policy
- adoption of the PAO Rosseti Ural's bylaw: Amended and Restated Regulations on the Insider Information
- adoption of the PAO Rosseti Ural's Amended and Restated Regulations on the implementation of the single communications policy

* Find the exhaustive list of examined agenda items and wording of the Board's resolutions at Board of Directors Section of the corporate web-site (Main/About us/Governing and Oversight Bodies/Board of Directors)

Control and Reporting

- adoption of the quarterly completion reports with regard to the business plan
- examination of insurance coverage reports
- examination of progress reports regarding the sale of non-core assets
- examination of the 2024 information policy compliance report
- examination of quarterly progress reports with regard to Company's investment projects listed as priorities
- adoption of the 2024 progress report with regard to the implementation of the PAO Rosseti Ural's Grids Renovation Program
- examination of the 2024 progress report with regard to the roadmap on the implementation of single QoS standards
- examination of the 2024 progress report with regard to the implementation of the roadmap on the development of additional (non-tariff) services
- examination of the information on the compliance with the PAO Rosseti Ural's Single Quality of Service Standards, incl. achievement of the 2024 QoS targets

- examination of the Internal Auditor report regarding efficiency of internal control and risk management systems
- examination of the 2024 completion report with regard to the execution of the 2022-2024 PAMS individual development plan and 2024 completion report with regard to the execution of the 2022-2024 PAMS resource development plan
- adoption of the 2024 progress report with regarding to the implementation of the Innovation Development Program
- examination of the 2024 progress report with regard to the execution of the PAO Rosseti Ural's Development of Smart Metering Program
- approval of the 2024 C-level KPI/FKPI completion report
- examination of the SEB's quarterly reports on execution of resolutions adopted during Board of Directors meetings

Other aspects

- approval of Company's underwriters
- approval of Company's charity programs

Attendance by members of the Board of Directors and Board of Directors' Committees in 2025:

Board of Directors member	Board of Directors	Audit Committee	Personnel and Remunerations Committee	Strategy Committee	Reliability Committee	Technological Connection Committee
Directors serving on the Board of Directors during 2025						
D.V. Krainsky	39/39 (100%)			24/24 (100%)		
E.V. Andreeva	38/39 (97.4%)					
M.A. Bychko	39/39 (100%)					
M.A. Lavrova	39/39 (100%)	24/24 (100%)				
M.G. Tikhonova	39/39 (100%)					
A.V. Shevchuk	39/39 (100%)	24/24 (100%)		24/24 (100%)	16/16 (100%)	11/11 (100%)
Directors who left the Board of Directors in 2025						
A.G. Aleshin	15/15 (100%)		23/23 (100%)	24/24 (100%)		
V.V. Anikin	14/15 (93.3%)					
R.A. Dmitrik	15/15 (100%)	15/15 (100%)		15/15 (100%)	11/11 (100%)	6/6 (100%)
.A. Ozhe	15/15 (100%)		14/14 (100%)	15/15 (100%)		
A.M. Pyatigor	15/15 (100%)					
Directors who entered the Board of Directors in 2025						
V.A. Busorgin	23/24 (95.8%)			8/9 (88.9%)	4/5 (80%)	4/5 (80%)
D.A. Vodennikov	24/24 (100%)					
K.V. Dashko	24/24 (100%)		9/9 (100%)			
A.V. Koptev	24/24 (100%)	9/9 (100%)				
A.A. Polinov	22/24 (91.7%)			22/24 (91.7%)		

Evaluation of the Board of Directors

The Company evaluates the performance of the Board of Directors and Board of Directors Committees on an annual basis in line with recommendations of the Bank of Russia's Corporate Governance Code. In compliance with the Board of Directors and Board of Directors Committees Performance Evaluation Methodology, the performance of the Board of Directors is evaluated in the form of self-evaluation or evaluation by an independent outside agency.

Information on evaluations of performance of the Board of Directors and its Committees for the last 3 years

Year when evaluation was conducted	2023	2024	2025
Evaluation form	Self-evaluation	Self-evaluation	Self-evaluation

Targets of evaluation in 2025:

- Board of Directors performance on the whole
- Performance of each Board of Directors Committees
- Performance of the Board of Directors Chair
- Facilitation activities with regard to the performance of the Board of Directors and its Committees

Components of evaluation in 2025:

- Functional component (quality of the Board of Directors performance)
- Structural component (composition and structure of the Board of Directors, role of the Board of Directors Chair, etc.)
- Procedure-oriented component (meeting scheduling, meeting arrangement practices, information support)
- Infrastructural component (remunerations of the Board of Directors, settlement of competing interests, liability insurance, etc.)

Evaluation criteria in 2025:

1) Execution of key functions in company management by the Board of Directors:

- Generation and oversight of strategy implementation
- Enforcement of establishment and oversight of efficiency of the internal control and risk management system
- Evaluation of the C-level performance
- Implementation of efficient C-level incentivization system
- Asset protection

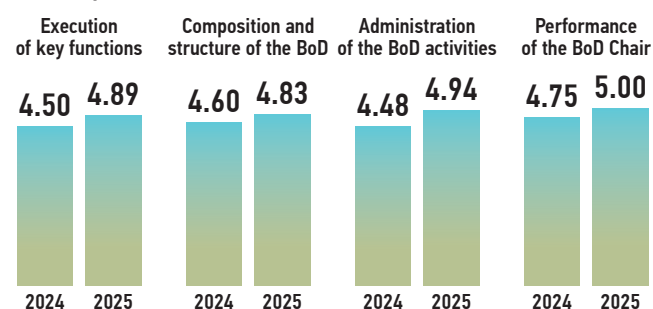
2) Composition and structure of the Board of Directors

3) Administration of the Board of Directors activities

- Information support of the Board of Directors and reciprocity between the Board of Directors and executive bodies
- Infrastructural support of the Board of Directors, incl. incentivization system for Board of Directors members, settlement of competing interests
- Reciprocity between the Board of Directors and its Committees
- Composition of the Board of Directors Committees and their performance

4) Performance of the Board of Directors Chair

Fig. Average scores on 4 criteria used in evaluation of the Board of Directors performance



Self-evaluation was conducted in the form of questioning. Respondents considered that the Board of Directors should revise its approaches in forming a C-level labor pool and examination of items related to the strategy implementation. The respondents also noted the necessity of adjusting the approaches regarding the optimal balance between the number of meetings and absentee voting, as well as the submission of the most significant issues for consideration at the Board of Directors meetings.

The report on the self-evaluation was scrutinized by the Personnel and Remunerations Committee⁴⁵ and taken for noting by the Board of Directors⁴⁶.

The Board of Directors' Chair

The Chairman of the Board of Directors organizes the Board's activities. The Chairman ensures timely provision of accurate, reliable, and relevant information to Board members necessary for substantive discussion of matters. The Chairman facilitates constructive interaction among Board members and between the Board and management. The Chairman is elected by Board members from among their number by majority vote of the total number of Board members. The Board may re-elect the Chairman at any time by majority vote. The General Director and Management Board members are ineligible to serve as Chairman. The Chairman organizes the Board's work, determines the format of meetings or correspondence voting, chairs Board meetings, oversees preparation of minutes on meeting or voting outcomes, and chairs General Meetings of Shareholders.



Throughout 2025, Daniil Vladimirovich Krainsky served as Chairman of the Company's Board of Directors

Independent Directors and their role*

Independent directors make a significant contribution to the discussion and adoption of decisions on strategy development, assessment of the Company's activities' alignment with its development strategy, evaluation of executive bodies' performance quality, assessment of Company activities for compliance with all shareholders' interests, amendments to the Charter affecting shareholder rights, and other material matters potentially impacting shareholder interests. Independent directors play a key role in preventing internal conflicts within the Company and in significant corporate actions.

An independent director is a person possessing sufficient independence, professionalism, and experience to form an independent position and capable of rendering objective and bona fide judgments free from influence by executive bodies, specific shareholder groups, or other stakeholders, and who is not a person affiliated with the Company, a material shareholder, a material counterparty or competitor, or a state or municipal entity.

The number of independent directors shall not be less than 2.

An independent director must refrain from actions that may cause loss of independence status. As of 31 December 2025, the Company's Board of Directors included 2 independent directors — Koptev A.V. and Shevchuk A.V. Koptev A.V. meets the independence criteria. By decision of the Board of Directors⁴⁷, Aleksandr Viktorovich Shevchuk was recognized as an independent director notwithstanding formal criteria indicating affiliation with the issuer, a material shareholder, and a material counterparty of PAO Rosseti Ural.

Onboarding procedure for newly elected Board of Directors members

To ensure efficient performance and quickest and efficient integration of new Board of Directors members the Company conducts a range of activities:

- presentation of information on key issues related to governance and operations of the Company
- filing of bylaws on governing bodies
- filing of other bylaws regulating other spheres of Company's performance (corporate governance, information and dividend policies, insider information processing, risk management, internal control and audit)
- arrangement of familiarization trips, on-site visits to facilities (when possible)
- the Company's corporate secretary constantly explains how to interact with the Company in the course of the Board of Directors activities

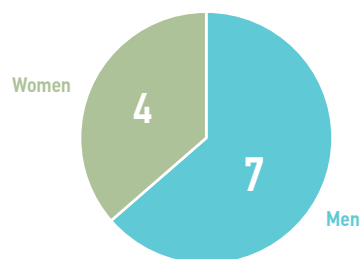
Composition of the Board of Directors

According to the Company's Charter, the Board of Directors consists of 11 directors. The quantitative composition perfectly matches the goals and objectives of the Company and industry practices and secures a required balance of prisms of the Board of Directors.

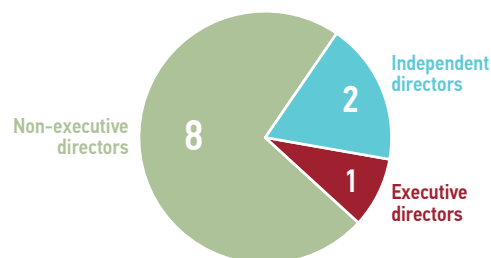
The specificity of the structure of shareholder capital (Rosseti owns 55.23% of the voting power) explains the fact that the vast majority of the Board of Directors is elected as proposed by the controlling stockholder — PAO Rosseti. 11-director composition of the Board of Directors comprises 8 non-executive directors, 1 executive director and 2 independent directors.

Members of the Company Board of Directors have outstanding management and industry experience, are reputable experts in the power sector, and make a valuable contribution to the activities of the Board of Directors and its Committees

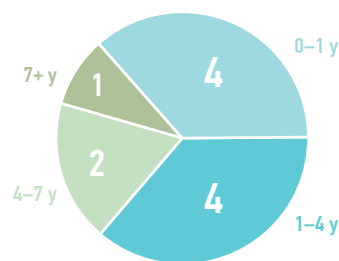
Board of Directors' gender composition



Board of Directors' categories of members



Board of Directors' length of service



Taking into account the strategic importance of the challenges facing the Board of Directors, the Board members must have the confidence of stockholders and ensure that duties entrusted to them are performed in the most efficient manner possible. The existing structure of the Board of Directors fosters appropriate level of independence from the Company's management to oversee the latter's work in the proper way. PAO Rosseti Ural has a transparent procedure for electing members of the Board of Directors, specifically:

- The Company provides shareholders with the opportunity to nominate candidates to the Board of Directors during the period commencing no earlier than July 1 of the reporting year and ending no later than March 1 of the year following the reporting year (the period prescribed by law is from no earlier than July 1 of the reporting year to no later than January 31 of the year following the reporting year)
- The Company shares information regarding nominees to the Board of Directors with stakeholders in a timely manner by disclosing a relevant corporate event/action newsletter (detailed information on nominees is posted on the Company's website in materials to a General Meeting with "Election of the Board of Directors" item on the agenda)
- The Company employs the principle of cumulative voting to elect the Board of Directors and explains its procedures
- The Company announces the voting results on the issues examined, with presence of quorum and number of votes for each voting alternative disclosed
- The Company discloses minutes of the general meetings of stockholders on its official website

* PAO Rosseti Ural adheres to the independence criteria, set forth by the Bank of Russia's Corporate Governance Code⁰

Board of Directors' biographies*

The composition of the Board of Directors of PAO Rosseti Ural in effect as of 31 December 2025 was elected by resolution of the General Meeting of Shareholders⁴⁸.

Daniil Vladimirovich KRAINSKY

Board of Directors' Chair

Non-executive director

General information on a Board of Directors member

Year of birth: 1979

Educational backgrounds (year of graduation, university, qualification):
Moscow State Law Academy (Jurisprudence, 2002)

Primary place of employment and position: PAO Rosseti's Deputy General Director for Legal Affairs, Executive Board member

Service in governing and oversight bodies

Period from	Period to	Company	Position
2018	Present day	PAO Rosseti Lenenergo	Advisor to General Director (as a second job), earlier — Deputy General Director for Legal and Corporate Affairs
2018	Present day	PAO Rosseti Lenenergo	Board of Directors member
2019	Present day	PAO Rosseti Lenenergo	Executive Board member
2021	2025	AO Rosseti Kuban	Board of Directors Chair
2021	Present day	PAO Rosseti South	Board of Directors Chair
2020	2025	OOO Energotrans	Member of governing bodies (Board of Directors, Executive Board) of the managing company (PAO Rosseti Lenenergo)
2020	Present day	PAO Rosseti Moscow Region	Board of Directors member
2023	Present day	AO Energetik	Board of Directors Chair
2020	2023	PAO Rosseti Siberia	Board of Directors member
2025	Present day	PAO Rosseti Siberia	Board of Directors member
2020	2023	PAO Rosseti Center	Board of Directors member
2020	2023	PAO Rosseti North Caucasus	Board of Directors member
2018	2022	AO Energy Service Company of Lenenergo	Board of Directors member
2021	2022	PAO Rosseti North West	Board of Directors member
2021	2023	PAO Rosseti Volga	Board of Directors member
2025	Present day	PAO Rosseti Volga	Board of Directors member
2021	2023	PAO Rosseti Tomsk	Board of Directors member
2021	2023	AO Rosseti Siberia Tyvaenergo	Board of Directors member
2021	2023	AO Rosseti Tyumen	Board of Directors member
2021	2023	AO Rosseti Yantar	Board of Directors member
2021	2023	AO Rosseti Property Management	Board of Directors Chair
2021	2023	AO Rosseti Tsyfra	Board of Directors member
2022	2023	AO TsiUS UES	Board of Directors member

2022	2023	Public Joint-Stock Company Federal Grid Company — Rosseti	Board of Directors member
2022	2023	Public Joint-Stock Company Rosseti	Executive Board member
2021	2023	AO Rosseti Scientific Technical Center	Board of Directors member

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2025: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 29.05.2020

Elena Viktorovna ANDREEVA

Non-executive director

General information on a Board of Directors member

Year of birth: 1974

Educational backgrounds (year of graduation, university, qualification):
Ivanovo State Energy University (Economics and Management in the Power Sector, 1997)

Primary place of employment and position: PAO Rosseti's Deputy General Director for Sales and Electricity Transmission

Service in governing and oversight bodies

Period from	Period to	Company	Position
2022	Present day	PAO Rosseti	Chief Advisor
2022	Present day	PAO Rosseti Center	Board of Directors member
2023	Present day	PAO Rosseti Center and Volga	Board of Directors member
2023	Present day	PAO Rosseti Siberia	Board of Directors member
2023	Present day	PAO Rosseti North Caucasus	Board of Directors member
2023	Present day	AO Yantarenergosbyt	Board of Directors member
2023	Present day	AO Energetik	Board of Directors member
2008	2020	PAO Mosenergo	Deputy General Director for Sales
2014	2020	PAO Gazprom Energoholding	Deputy General Director for Regional Development
2021	2022	OOO Gazprom Teploenergo MO	Board of Directors member
2021	2022	OOO Gazprom Teploenergo Kazan	Board of Directors member
2021	2022	OOO Peterburgteploenergo	Board of Directors member
2021	2022	OOO Gazprom Teploenergo North West	Board of Directors member

* The directors consented the disclosure of personal data in the report in a manner, consistent with laws of the Russian Federation. Positions are disclosed as of 31.12.2025

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none
Security transaction statements filed with the Company in 2025: none
Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 23.12.2022

Vladimir Alekseevich BUSORGIN

Non-executive director

General information on a Board of Directors member

Year of birth: 1955
Educational backgrounds (year of graduation, university, qualification):
Urals Polytechnic Institute (Thermal Power Engineer, 1977)
Primary place of employment and position: PAO T Plus' Sverdlovsk
branch Director Advisor

Service in governing and oversight bodies

Period from	to	Company	Position
2020	2025	PAO T Plus' Sverdlovsk branch	Director

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: 0.0000725365%
Security transaction statements filed with the Company in 2025: none
Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 23.06.2025

Aleksey Vyacheslavovich KOPTEV

Independent director

General information on a Board of Directors member

Year of birth: 1975
Educational backgrounds (year of graduation, university, qualification):
Moscow State University of Economics, Statistics and IT (1997), Candidate
of economic sciences
Primary place of employment and position: AO Kompleksprom's Financial
Department Director

Service in governing and oversight bodies

Period from	to	Company	Position
2011	Present day	PAO Metcombank	Board of Directors member
2022	Present day	AO ROTEK Digital Solutions	Head of Strategic Marketing and Business Development Department

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none
Security transaction statements filed with the Company in 2025: none
Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 23.06.2025

Mikhail Aleksandrovich BYCHKO

Non-executive director

General information on a Board of Directors member

Year of birth: 1971
Educational backgrounds (year of graduation, university, qualification):
Moscow Energy Institute (1994), Academy of National Economy under the
Russian Federation Government (2004)
Primary place of employment and position: PAO Rosseti's Head of Capital
Construction Department

Service in governing and oversight bodies

Period from	to	Company	Position
2013	2020	PAO Rosseti	Capital Construction Department Director
2020	2022	PAO Rosseti	Head of Design Estimates Department
2017	2021	AO Rosseti Yantar	Board of Directors member
2019	2021	PAO Rosseti North West	Board of Directors member
2021	Present day	PAO TRK	Board of Directors member
2020	Present day	AO TsIUS UES	Board of Directors member
2020	Present day	AO TsTZ	Board of Directors member
2020	2023	AO Elektroservis UNES	Board of Directors member
2023	Present day	AO Energoservis Yuga	Board of Directors member
2023	Present day	AO Energoservisnaya Kompaniya Sibiri	Board of Directors member
2024	Present day	AO MOESK Engineering	Board of Directors member

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none
Security transaction statements filed with the Company in 2025: none
Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 31.05.2024

Karina Vladimirovna DASHKO

Non-executive director

General information on a Board of Directors member

Year of birth: 1966
Educational backgrounds (year of graduation, university, qualification):
People's Friendship University of Russia (philology, 1990), Moscow State
University (Jurisprudence, 1999)
Primary place of employment and position: PAO T Plus' Corporate Affairs
Director

Service in governing and oversight bodies

Period from	to	Company	Position
2013	Present day	PAO T Plus	Corporate Affairs Director
2017	Present day	AO Yekaterinburggaz	Board of Directors member
2017	Present day	OOO GAZEKS-Management	Board of Directors member
2017	Present day	AO GAZEKS	Board of Directors member

2019	Present day	AO SG-Invest	Board of Directors member
2017	Present day	AO Pervouralskgaz	Board of Directors member
2019	Present day	AO Irkutskoblgaz	Board of Directors member
2019	Present day	PAO Perm Energy Sales Company	Board of Directors member

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2025: none

Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 23.06.2025

Dmitry Aleksandrovich VODENNIKOV

Executive director

General information on a Board of Directors member

Year of birth: 1974

Educational backgrounds (year of graduation, university, qualification): Kurgan State University (1996), FGAOU "People's Friendship University of Russia" (2021)

Primary place of employment and position: PAO Rosseti Ural's General Director

Service in governing and oversight bodies

Period		Company	Position
from	to		
2020	2024	PAO Rosseti Moscow Region's branch — Moscow Cable Networks	Branch Director
2017	2020	PAO FSK UES	Executive Board Deputy Chair — Chief Operating Engineer, Executive Board member

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2025: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 23.06.2025

Maria Gennadyevna TIKHONOVA

Non-executive director

General information on a Board of Directors member

Year of birth: 1980

Educational backgrounds (year of graduation, university, qualification): Volga-Vyatka State Service Academy (State Municipal Management, 2002), Academy of National Economy of the Russian Federation Government (State Management of Economic Development, 2005), Higher School of Economics (Finance, 2008), Candidate of economic sciences

Primary place of employment and position: PAO Rosseti's Deputy General Director for Corporate Governance

Service in governing and oversight bodies

Period		Company	Position
from	to		
2019	2020	AO Elektromagistral	Board of Directors member
2021	2022	AO Rosseti Yantar	Board of Directors member
2021	2022	PAO GK TNS Energo	Board of Directors member
2021	2023	AO DVEUK — ENES	Board of Directors member
2021	Present day	PAO Rosseti Siberia	Board of Directors member, Board of Directors Chair
2021	2023	AO Rosseti Siberia Tyvaenergo	Board of Directors member, Board of Directors Chair
2025	Present day	AO Rosseti Siberia Tyvaenergo	Board of Directors member, Board of Directors Chair
2021	2025	PAO Rosseti Tomsk	Board of Directors member, Board of Directors Chair
2021	Present day	PAO Rosseti Volga	Board of Directors member
2022	Present day	PAO Rosseti South	Board of Directors member
2021	2023	AO Rosseti Tyumen	Board of Directors member
2021	2023	AO Rosseti Property Management (former corporate name — AO NITs UES)	Board of Directors member
2021	2023	PAO Rosseti Moscow Region	Board of Directors member
2022	Present day	PAO Rosseti North West	Board of Directors member
2022	Present day	AO Elektromagistral	Board of Directors member
2022	Present day	AO Regional Electric Systems	Board of Directors member
2023	2023	AO Energetik	Board of Directors member

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2025: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 03.06.2021

Aleksey Aleksandrovich POLINOV

Non-executive director

General information on a Board of Directors member

Year of birth: 1978

Educational backgrounds (year of graduation, university, qualification): Moscow State University of Civil Engineering (2000), Candidate of economic sciences

Primary place of employment and position: PAO Rosseti's Acting Deputy General Director for Strategy

Service in governing and oversight bodies

Period		Company	Position
from	to		
2022	2023	Public Joint-Stock Company "Federal Grid Company — Rosseti"	Deputy General Director for Economics and Finance, Chief advisor (as a second job)
2022	2023	Public Joint-Stock Company "Federal Grid Company — Rosseti"	Board of Directors member

2021	2023	Public Joint-Stock Company "Rosseti"	Chief Advisor, Acting Deputy General Director for Economics and Finance
2018	Present day	PAO Rosseti Lenenergo	Advisor to General Director, earlier — Deputy General Director for Economics and Finance (as a second job)
2019	Present day	PAO Rosseti Lenenergo	Executive Board member
2021	Present day	PAO Rosseti Lenenergo	Board of Directors member
2021	2023	PAO Rosseti Kuban	Board of Directors member
2021	2023	PAO Rosseti South	Board of Directors member
2021	2023	AO Rosseti Tsyfra	Board of Directors member
2021	2023	AO Rosseti TSIUS UES	Board of Directors member
2021	2024	PAO Rosseti Moscow region	Board of Directors member
2022	2023	PAO Rosseti North Caucasus	Board of Directors member
2022	2023	PAO Rosseti Center	Board of Directors member
2024	2025	PAO Rosseti Center	Board of Directors member
2021	Present day	PAO Rosseti North West	Board of Directors member
2021	Present day	PAO Rosseti Tymen	Board of Directors member
2021	Present day	PAO Rosseti Kapital (OOO FSK- Asset Management)	Board of Directors member
2021	Present day	AO Rosseti Yantar	Board of Directors member
2025	Present day	PAO Rosseti North Caucasus	Board of Directors member
2021	2023	PAO Rosseti Siberia	Board of Directors member
2025	Present day	PAO Rosseti Siberia	Board of Directors member
2025	Present day	ANO Alliance Handling Sustainable Development Issues	Supervisory Board member

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none
 Security transaction statements filed with the Company in 2025: none
 Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 03.06.2021 to 08.06.2023, since 23.06.2025

Marina Aleksandrovna LAVROVA

Non-executive director

General information on a Board of Directors member

Year of birth: 1982

Educational backgrounds (year of graduation, university, qualification): State University of Management (2004), Financial Academy under the Russian Federation Government (2008), Moscow State Institute of International Relations (University) of the Ministry of Foreign Affairs (2008)

Primary place of employment and position: PAO Rosseti's Deputy Head of Economics Department

Service in governing and oversight bodies

Period		Company	Position
from	to		
2013	Present day	PAO Rosseti	Economics Department Deputy Director — Head of SACs Business Planning Directorate, Head of SACs Economic Directorate of Economic Planning and Budgeting Department

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none
 Security transaction statements filed with the Company in 2025: none
 Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 31.05.2024

Aleksandr Viktorovich SHEVCHUK

Independent director

General information on a Board of Directors member

Year of birth: 1983

Educational backgrounds (year of graduation, university, qualification): Finance Academy under the Government of the Russian Federation (Banking and Finance, 2005)

Primary place of employment and position: Executive Director at Association of Professional Investors

Service in governing and oversight bodies

Period		Company	Position
from	to		
2021	2023	OOO Binnofarm Group	Board of Directors member
2021	2022	PAO Rushydro	Board of Directors member
2018	2023	PAO Detski Mir	Board of Directors member
2014	2022	PAO Rosseti Center and Volga	Board of Directors member
2015	2022	PAO Rosseti Center	Board of Directors member
2022	Present day	PAO Rosseti North West	Board of Directors member
2022	Present day	PAO Rosseti Volga	Board of Directors member

Information on the ownership of PAO Rosseti Ural's shares

Share in the charter capital of PAO Rosseti Ural: none
 Security transaction statements filed with the Company in 2025: none
 Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 06.06.2016

Biographies of the Board of Directors members, acting between 31.05.2024 and 23.05.2025, are disclosed in the Company's FY2024 annual report*.

* <https://www.e-disclosure.ru/portal/files.aspx?id=12105&type=2>