



## MANAGEMENT SYSTEMS

The Company implemented and enforces the integrated management system comprising the following management systems:

### Quality Management System

A component of the Company's comprehensive management system, designed for provisioning high-quality services in compliance with regulatory documents, needs and expectations of consumers and satisfaction of all stakeholders, incl. employees, shareholders, investors and partners.

### Environment Management System

An element of the Company's comprehensive management system with its organizational structure, mechanisms, procedures and resources required for managing environmental aspects by developing and achieving the goals of environmental policy.

### Energy Management System

A part of the Company's comprehensive management system that has a well-defined structure and aims at achieving provisions from the energy policy by implementing energy-saving and enhanced efficiency programs.

### Occupational Health and Safety Management System

A component of the Company's comprehensive management system, which helps manage risks and improve OH&SM performance indicators.

### Innovation Management System

A part of the Company's comprehensive management system that has a plurality of interrelated or interplaying elements, required for the elaboration of innovation policies and goals as well as goal achievement processes.

### Consumption of energy resources in 2025

Resources	MU	2025 Target	2025 Actual	Variance, %
Nuclear energy			N.A	
Thermal power	GCal	42,745.7	42,429.3	-0.7
	RUB million	88.7	91.2	2.8
Electricity	Million kWh	3,956.2	3,851.0	-2.7
	RUB million	15,345.2	15,794.9	2.9
Electromagnetic energy			N.A	
Oil			N.A	
gasoline	Thousand liters	5,960.7	5,235.0	-12.2
	RUB million	275.7	245.7	-10.9
diesel	Thousand liters	6,736.5	6,261.4	-7.1
	RUB million	372.4	367,0	-1.4
Mazut			N.A	
Natural gas	Thousand m <sup>3</sup>	634.3	470.6	-25.8
	RUB million	4.6	3.6	-21.8
Coal			N.A	
Oil shales			N.A	
Peat			N.A	
Others			N.A	

