



SUSTAINABLE DEVELOPMENT

CONTRIBUTION TO ACHIEVING THE UN SUSTAINABLE DEVELOPMENT GOALS

In 2015, the UN member states adopted the document under the title “Transforming our World: the 2030 Agenda for Sustainable Development” that lays out 17 goals and 169 objectives.

The Company is guided by the UN sustainable development goals in its operations.

Due to the nature of the Company’s operations in its production and sustainable development activities it helps achieve 8 out of 17 UN SDG on a daily basis.

UN SDG	Activities	2025 achievements
	<ul style="list-style-type: none"> Compliance with safety regulations and occupational safety Social security of employees, incl. health insurance and health resort treatment 	<ul style="list-style-type: none"> Occupational safety costs: RUB 795.0 million 100% of the Company’s employees are provided with voluntary health insurance
	<ul style="list-style-type: none"> Cooperation with core universities and secondary vocational educational institutions Training, retraining and advanced training of employees 	<ul style="list-style-type: none"> Person-courses arranged: 43.8 thousand (14.4 thousand employees were trained at the Company’s expense) Company’s expenses on training and advanced training of employees: RUB 114.6 million Isaidi (Permenergo) — 0.7425 hours Isaidi (Chelyabenergo) — 1.0023 hours Isaidi HV (Sverdlovenegero) — 0.0881 hours Isaidi MV1 (Sverdlovenegero) — 0.3018 hours Isaidi MV2 (Sverdlovenegero) — 0.9735 hours Isaidi LV (Sverdlovenegero) — 1.9608 hours
	<ul style="list-style-type: none"> Reliable electricity supply to consumers Provision of connection services to all interested parties 	<ul style="list-style-type: none"> Isaifi (Permenergo) — 0.6950 pcs Isaifi (Chelyabenergo) — 0.8404 pcs Isaifi HV (Sverdlovenegero) — 0.0407 pcs Isaifi MV1 (Sverdlovenegero) — 0.1418 pcs Isaifi MV2 (Sverdlovenegero) — 0.4765 pcs Isaifi LV (Sverdlovenegero) — 1.1200 pcs Connection contracts executed: 25.0 thousand Capacity connected: 832 MW
	<ul style="list-style-type: none"> Employment in the regions of operation Competitive salary 	<ul style="list-style-type: none"> 14.6 thousand people employed in 3 regions Wages and social benefits: RUB 21.9 billion
	<ul style="list-style-type: none"> Connection of new facilities Construction of new power lines and substations Digital transformation R&D 	<ul style="list-style-type: none"> Applications filed: 44.1 thousand, Contracts concluded: 23.5 thousand, Contracts executed: 25.0 thousand Facilities commissioned: 2.4 thousand km of power lines, 846 MVA of transformer capacity R&D expenses: RUB 48.9 mln
	<ul style="list-style-type: none"> Enhancement of reliability of electricity supply to consumers in settlements Use of insulated power lines and underground cables to improve network resilience and ability to withstand extreme weather conditions Use of smart switches to reduce the likelihood of power outages and increase safety and reliability of electricity supply 	<ul style="list-style-type: none"> Isaidi (Permenergo) — 0.7425 hours Isaidi (Chelyabenergo) — 1.0023 hours Isaidi HV (Sverdlovenegero) — 0.0881 hours Isaidi MV1 (Sverdlovenegero) — 0.3018 hours Isaidi MV2 (Sverdlovenegero) — 0.9735 hours Isaidi LV (Sverdlovenegero) — 1.9608 hours Isaifi (Permenergo) — 0.6950 pcs Isaifi (Chelyabenergo) — 0.8404 pcs Isaifi HV (Sverdlovenegero) — 0.0407 pcs Isaifi MV1 (Sverdlovenegero) — 0.1418 pcs Isaifi MV2 (Sverdlovenegero) — 0.4765 pcs Isaifi LV (Sverdlovenegero) — 1.1200 pcs Expenses on repairs and maintenance: RUB 8.2 billion
	<ul style="list-style-type: none"> Enhancement of energy efficiency and reduction of losses Compliance with international standards in terms of quality management Sustainable use of natural resources 	<ul style="list-style-type: none"> Effect from activities under the programs on energy saving, reduction of losses and other related activities totaled 40,567.5 tfoe, RUB 1,411.8 million Development of management systems in compliance with ISO / GOST R ISO 9001, ISO / GOST R ISO 14001, ISO / GOST R ISO 45001, ISO / GOST R ISO 50001, CEN/TS 16555-1 / GOST R 56273.1 Natural gas consumption for economic needs -470.6 thousand m³ (-74 thousand m³ on 2024) Thermal power consumption for economic needs — 42,429.3 GCal (-3,540.6 GCal on 2024)
	<ul style="list-style-type: none"> Biodiversity conservation 	<ul style="list-style-type: none"> Bird-protection devices installed: 6.6 thousand